## **GLOBAL REPORTING INITIATIVE (GRI)**

Name of the reporting organisation.   Silgno Food Group N.V.	Vision and strategy			
Name of the reporting organisation.   Silgo Food Group N.V.	• • • • • • • • • • • • • • • • • • • •	Directors' statement of responsibilities	Foreword	
Name of the reporting organisation.   Silgo Food Group NV.		precious succession to responsibilities.	- Sichiola	
22 Main brands, products and/or services. Profile 2.3 Operational structure. Profile 2.4 Head office location. Veghel 2.5 Number of countries in which the organisation is active. Profile 2.6 Ownership structure and legal form. Important dates 2.7 Sales markets. Profile 2.8 Size of reporting organisation. Profile 2.9 Significant changes during reporting period. Ven Oers acquisition 2.10 Awards received during reporting period. CSR chapter 2.11 Reporting parameters 2.12 Date of most recent report. 2.13 Reporting organisation. Profile 2.14 Observation of the service of the		Name of the reporting organisation	Sligro Food Group N.V	
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Performance			•	
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2.6   Sales markets   Profile				
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EC4 Significant financial support from a public authority. None	EC3		Financial Statementa	
	EC4	Significant financial support from a public authority.	None	

Environment			
EN3	Direct energy consumption via primary energy sources in joules or	CSR chapter – Energy	
	multiples of joules (such as gigajoules).  Indirect energy consumption via primary energy sources in joules or		
EN4	multiples of joules.	CSR chapter – Energy	
EN5	Energy saving due to reduced consumption and efficiency improvements, in joules or multiples of joules.	CSR chapter – Energy	
EN6	Initiatives to switch to energy-efficient or renewables-based products and services and reduction in energy consumption as a result of these initiatives.	CSR chapter – Energy	
EN7	Initiatives to reduce indirect energy consumption and reductions already made.	CSR chapter – Climate	
EN16	Total direct and indirect emissions of greenhouse gases by weight (in tonnes CO2 equivalent).	CSR chapter – Climate	
EN17	Other relevant indirect emissions of greenhouse gases by weight (in tonnes CO2 equivalent).	CSR chapter – Climate	
EN18	Initiatives to reduce emissions of greenhouse gases and reductions achieved.	CSR chapter – Climate	
Working conditions			
LA1	Total personnel by type of job, collective labour agreement and region.	Employees	
LA4	Injuries, occupational diseases, sickness absence and work-related deaths by region.	Employees/Website	
LA7	Injuries, occupational diseases, sickness absence and work-related deaths by region.	Employees – Sickness absence	
LA10	Average number of hours' training received by employees per year, by job group.	Employees	
LA11	Programmes for competency management and lifelong learning aimed at guaranteeing the ongoing employability of staff and to help them at the end of their career (retirement preparation).	Employees	
Human rights			
HR1	Percentage and total number of substantial investment agreements including clauses on human rights or subject to verification of compliance with human rights.	CSR chapter – Product range	
HR2	Percentage of principal suppliers and contractors subject to verification of compliance with human rights and measures taken.	CSR chapter – Product range	
HR5	Activities in respect of which it has been determined that there could be substantial risk to the right of free association and the right to negotiate collective labour agreements and measures taken to uphold those rights.	CSR chapter – Product range	
HR6	Activities in respect of which it has been determined that there could be a substantial risk of child labour and measures taken to prevent child labour.	CSR chapter – Product range	
HR7	Activities in respect of which it has been determined that there could be a substantial risk of cases of forced or compulsory labour and measures taken to prevent forced or compulsory labour.	CSR chapter – Product range	
Society			
506	Total value of donations, both financial and in kind, to political parties, politicians and related institutions, by country.	None	
		None	
SO6	politicians and related institutions, by country.  Total number of lawsuits relating to anti-competitive, cartel-based and		
SO6 SO7	politicians and related institutions, by country.  Total number of lawsuits relating to anti-competitive, cartel-based and monopolistic practices and the outcomes of such lawsuits.  Monetary value of material penalties and total number of nonmonetary sanctions relating to non-compliance with legislation	None	