GLOBAL REPORTING INITIATIVE (GRI) TABLE

General Standard Disclosures	Description	Whereabouts in report
G4-1	Directors' statement of responsibilities	Foreword
G4-3	Name of the reporting organisation	Sligro Food Group N.V.
G4-4	Main brands, products and/or services	Profile
G4-5	Head office location	Corridor 11, 5466 RB Veghel
G4-6	Number of countries in which the organisation is active	Profile
G4-7	Ownership structure and legal form	Profile/Sligro shares
G4-8	Sales markets	Profile
G4-9	Size of reporting organisation	Key figures
G4-10	Total number of employees by employment contract and gender	Heading 'Workforce make-up and diversity' in section Organisation and employees
G4-11	Percentage of employees covered by a Collective Labour Agreement	Heading 'Employment terms and conditions' in section Organisation and employees
G4-12	Description of the organisation's supply chain	Heading 'One business, one policy' in CSR section
G4-13	Significant changes during reporting period regarding the organisation's size, structure, ownership or supply chain	None
G4-14	Report on whether and how the precautionary approach or principle is addressed by the organisation	Heading 'Corporate culture' in section Organisation and employees
G4-15	Externally developed economic, environmental and social charters, principles or other initiatives to which the organisation subscribes or which it endorses	Heading 'Affiliations and administrative involvement' in the CSR section
G4-16	Membership of associations (such as industry associations) and/or national/international advocacy organisations	Heading 'Affiliations and administrative involvement' in the CSR section
G4-17	All entities included in the organisation's financial statements or equivalent documents	Financial statements
G4-18	Process for determining contents of report	CSR section - About this report
G4-19	List of all material aspects identified in the process for defining report content	Heading 'Our core themes' in the CSR section
G4-20	Set the aspect boundary within the organisation	CSR section
G4-21	Set the aspect boundary outside the organisation	CSR section
G4-22	Report the effect of any restatements of information provided in previous reports, and the reasons for such restatements	Heading 'CO2' in section Our Core themes 'The environment'
G4-23	Significant changes compared with previous reporting periods	None
G4-24	List of groups of interested parties involved by the organisation	Heading 'Stakeholder dialogue' in the CSR section
G4-25	Basis for identification and selection of interested parties to be involved	Heading 'Stakeholder dialogue' in the CSR section
G4-26	Report on the organisation's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group	Heading 'Stakeholder dialogue' in the CSR section
G4-27	Report on key topics and concerns that have been raised through stakeholder engagement, and how the organisation has responded to those key topics and concerns through its reporting	Heading 'Stakeholder dialogue' in the CSR section
G4-28	Reporting period	2015
G4-29	Date of most recent report	29 January 2016
G4-30	Reporting cycle	Annual
G4-31	Contact point for questions about report or contents	mvo@sligro.nl CSR section - About this report
G4-32	Report on the 'in accordance' option the organisation has chosen and the GRI Content Index for the chosen option and reference to the External Assurance Report	Heading 'About this report' in the CSR section
G4-33	Report on the organisation's policy and current practice with regard to seeking external assurance for the report	Auditor's report
G4-34	Management structure of the organisation, including committees reporting to the senior management body and responsible for specific tasks, such as determining strategy or providing an overview of the organisation.	Directors and management
G4-56	Description of the organisation's values, principles, standards and norms of behaviour, such as codes of conduct and codes of ethics.	Heading 'BSCI' in section Our core themes 'Our product range' / Corporate Governance

Specific Standard Disclosures		
PEOPLE		
Our employees DMA	Description of the management approach	**Heading 'Our employees' in section Our Core themes 'People' and section Organisation and employees**
G4-LA6	Injuries, occupational diseases, sickness absence and work-related deaths by region and gender	Heading 'Safety' in section Organisation and employees
G4-LA10	Programmes for competency management and lifelong learning aimed at guaranteeing the ongoing employability of staff and to help them at the end of their career	Heading 'Learning and development' in section Organisation and employees
Our community DMA	Description of the management approach	**Heading 'Sustainable' in section Our core themes 'Our product range'**
G4-HR1	Percentage and total number of substantial investment agreements including clauses on human rights or subject to verification of compliance with human rights	Sustainable under 'Our product range'
G4-HR4	Activities in respect of which it has been determined that there could be substantial risk to the right of free association and the right to negotiate collective labour agreements and measures taken to uphold those rights	Sustainable under 'Our product range'
G4-HR5	Activities in respect of which it has been determined that there could be a substantial risk of child labour and measures taken to prevent child labour	Sustainable under 'Our product range'
G4-HR6	Activities in respect of which it has been determined that there could be a substantial risk of cases of forced or compulsory labour and measures taken to prevent forced or compulsory labour	Sustainable under 'Our product range'
Our customers DMA	Description of the management approach	**Heading 'Energy' in section Our core themes 'The environment'**
G4-PR5	Results of customer satisfaction surveys	Heading 'Ratings' in section Trends in Food Retail and the heading 'Ratings' in the section Trends in FoodService.
THE ENVIRONMENT		
Energy DMA	Description of the management approach	**Heading 'Energy' in section Our core themes 'The environment'**
G4-EN3	Energy consumption within the organisation	Heading 'Energy' in section Our core themes 'The environment'
G4-EN4	Energy consumption outside of the organisation	Heading 'Energy' in section Our core themes 'The environment'
G4-EN6	Reduction of energy consumption	Heading 'Energy' in section Our core themes 'The environment'
G4-EN7	Reductions in energy requirements of products and services	Heading Sustainable distribution in urban areas' in section Our core themes 'The environment'
CO_2 DMA	Description of the management approach	**Heading 'CO_2' in section Our core themes 'The environment'**
G4-EN15	Direct greenhouse gas (GHG) emissions (scope 1)	Heading 'CO_2' in section Our core themes 'The environment'
G4-EN16	Energy indirect greenhouse gas (GHG) emissions (scope 2)	Heading 'CO_2' in section Our core themes 'The environment'
G4-EN17	Other indirect greenhouse gas (GHG) emissions (scope 3)	Heading 'CO_2' in section Our core themes 'The environment'
G4-EN19	Reduction of greenhouse gas (GHG) emissions	Heading 'CO_2' in section Our core themes 'The environment'
Packaging and waste DMA	Description of the management approach	**Heading 'Waste' in section Our core themes 'The environment'**
THE PRODUCT RANGE		
Sustainable DMA	Description of the management approach	**Heading 'Sustainable' in section Our core themes 'Our product range'**
Indicator	Number of items as part of eerlijk & heerlijk (honest & delicious) concept	Heading 'Sustainable' in section Our core themes 'Our product range'
Health DMA	Description of the management approach	**Heading 'Health' in section Our core themes 'Our product range'**
Indicator	Number of IKB products	CSR section
Indicator	Undertaking to introduce a healthier product range?	Heading 'Health' in section Our core themes 'Our product range'
Food waste DMA	Description of the management approach	**Heading 'Food waste' in section Our core themes 'Our product range'**