



Connectivity matrix

	Material theme	Material topics	Impact materiality	Financial materiality	Place in the value chain	Time horizon	Link to SDG	Link to relevant section
 Environmental	Climate change	Greenhouse gas emissions	✓	✓			7 BETAALBAIRE EN DOORZAME ENERGIE 	p. 93
		Energy consumption		✓			13 KLIMAATACIE 	p. 93
	Biodiversity and ecosystems	Management of fishspecies	✓				14 LEVEN IN HET WATER 	p. 108
		Animal welfare	✓					p. 108
		Biodiversity	✓				15 LEVEN OP HET LAND 	p. 108
		Deforestation	✓					p. 108
	Resource use and circular economy	Waste and packaging materials	✓	✓			12 VERANTWOORDE CONSUMPTIE EN PRODUCTIE 	p. 112
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 Social	Own workforce	Employment and working conditions	✓			 		p. 118
		Employee satisfaction and development	✓	✓		 		p. 118
	Employees in the value chain	Employment and working conditions in the value chain	✓	✓		 		p. 125
								
	Consumers and end-users	Consumer health and nutrition	✓			 		p. 127
		Food safety	✓	✓		 		p. 127
 Governance	Business conduct	Business ethics and integrity	✓			 		p. 130
		Information security and privacy	✓	✓		 		p. 130

 Upstream
  Own Activity
  Downstream
  Short term (< 1 year)
  Medium term (1-5 years)
  Long term (> 5 years)