

CORPORATE GOVERNANCE STATEMENT 2021

This statement is included pursuant to Section 2(a) of the Decree on the Content of the Directors' Report [Besluit inhoud bestuursverslag] and is also publicly available in digital form in the Corporate Governance section of sligrofoodgroup.nl. The information that must be included in this statement pursuant to Sections 3, 3(a), and 3(b) of said decree can be found in the following sections of the 2021 directors' report. The sections referred to below should be regarded as included and repeated here:

- information on compliance with the principles and best-practice provisions of the 2016 Corporate Governance Code (page 88 'Corporate Governance'). The Code is available in the Corporate Governance section of the company's website at sligrofoodgroup.nl;
- information on the principal features of the management and control system in connection with the Group's financial reporting process (page 53 'Risk management and control systems');
- information on the functioning of the General Meeting of Shareholders and its principal powers, and on the rights of shareholders and how they can be exercised (page 87 'General Meeting');
- information on the composition and performance of the Executive Board (page 79 'Executive and International Board member details', page 87 'Executive Board', and page 84 'Executive Board conditions of employment');
- the policy on diversity in the composition of the Executive and Supervisory Boards (page 27);
- information on the composition and performance of the Supervisory Board and its committees (page 80 'Supervisory Board member details' and page 81 'Supervisory Board report');
- information on the rules for appointing and replacing members of the Executive Board and Supervisory Board (page 87 'Executive Board' and page 87 'Supervisory Board');
- information on the rules for amending the company's articles of association (page 87 'General Meeting');
- information on the powers of the Executive Board to issue and repurchase shares (page 87 'General Meeting');
- information on the change of control provisions in important contracts: a change of control provision applies in the case of the loans referred to on page 131;
- information on transactions with related parties (page 87 'Corporate Governance' and page 136 'Related parties').

To the extent appropriate, information is also given below pursuant to the Decree implementing Article 10 of the Takeover Directive [Besluit artikel 10 Overname richtlijn].

- the company's capital structure, the existence of different types of shares and the associated rights and obligations and the percentage of issued share capital represented for each type (Note 19 Shareholders' equity, page 130 of the financial statements);
- every limitation imposed by the company on the transfer of shares or depositary receipts issued with the company's cooperation (page 88 Corporate Governance);
- the mechanism for auditing a scheme that assigns rights to employees to take or acquire shares in the capital of the company or a subsidiary when the audit is not performed by the employees directly (Note H.5 Employee benefits, page 105 of the financial statements);
- every limitation on voting rights, deadlines for exercising voting rights and the issue of depositary receipts with the company's cooperation (page 87 Corporate Governance);

- the regulations regarding appointment and dismissal of Executive Board members and Supervisory Board members and changes to the articles of association (page 87 Corporate Governance);
- the Executive Board's powers, in particular to issue shares in the company and repurchase company shares (page 87 Corporate Governance);
- the main agreements to which the company is party and that are made, altered or dissolved on the condition that control over the company changes following a public offer as defined in the Dutch Financial Supervision Act, as well as the consequences of those agreements unless the agreements or consequences are of such a nature that the company is seriously damaged by notification (page 131 of the financial statements).