

GLOBAL REPORTING INITIATIVE (GRI)

Vision and strategy		
1.1	Directors' statement of responsibilities.	Foreword
Organisational profile		
2.1	Name of the reporting organisation.	Sligro Food Group N.V.
2.2	Main brands, products and/or services.	Summary/Profile
2.3	Operational structure.	Profile
2.4	Head office location.	Veghel
2.5	Number of countries in which the organisation is active.	Profile
2.6	Ownership structure and legal form.	Important dates
2.7	Sales markets.	Profile
2.8	Size of reporting organisation.	Profile
2.9	Significant changes during reporting period.	Van Oers acquisition
2.10	Awards received during reporting period.	CSR chapter
Reporting parameters		
3.1	Reporting period.	2013
3.2	Date of most recent report.	23-01-2014
3.3	Reporting cycle.	Annual
3.4	Contact point for questions about report or contents.	mvo@sligro.nl (CSR chapter)
3.5	Process for determining contents of report.	CSR chapter – About this report
3.6	Scope of report.	CSR chapter – About this report
3.7	Any specific restrictions on scope of report.	N/a
3.8	Basis for reporting on other entities.	N/a
3.10	Explanation of effects of reformulation of information previously provided.	N/a
3.11	Significant changes compared with previous reporting periods.	N/a
3.12	Table showing location in report of standard reporting elements.	CSR chapter – About this report
Executive Board, obligations, engagement		
4.1	Management structure of the organisation, including committees reporting to the senior management body.	Directors and management
4.2	Chairman of the senior management body.	Directors and management
4.3	Organisations with a simple management structure: number of independent and/or non-executive members of the senior management body.	N/a
4.4	Mechanisms by which shareholders and employees can make recommendations to or exercise co-determination rights on the senior management body.	Shareholders' Meeting and Works Council – Employees
4.14	List of groups of interested parties involved by the organisation.	CSR chapter– About this report
4.15	Basis for identification and selection of interested parties to be involved.	CSR chapter – About this report
Performance indicators		
Economy		
EC1	Direct economic value generated and distributed, including revenue, operating expenses, staff remuneration, donations and other social investments, retained profit and payments to capital providers and public authorities	Financial Statements
EC3	Coverage of liabilities relating to the organisation's defined-benefit plan.	Financial Statements
EC4	Significant financial support from a public authority.	None

Environment		
EN3	Direct energy consumption via primary energy sources in joules or multiples of joules (such as gigajoules).	CSR chapter – Energy
EN4	Indirect energy consumption via primary energy sources in joules or multiples of joules.	CSR chapter – Energy
EN5	Energy saving due to reduced consumption and efficiency improvements, in joules or multiples of joules.	CSR chapter – Energy
EN6	Initiatives to switch to energy-efficient or renewables-based products and services and reduction in energy consumption as a result of these initiatives.	CSR chapter – Energy
EN7	Initiatives to reduce indirect energy consumption and reductions already made.	CSR chapter – Climate
EN16	Total direct and indirect emissions of greenhouse gases by weight (in tonnes CO2 equivalent).	CSR chapter – Climate
EN17	Other relevant indirect emissions of greenhouse gases by weight (in tonnes CO2 equivalent).	CSR chapter – Climate
EN18	Initiatives to reduce emissions of greenhouse gases and reductions achieved.	CSR chapter – Climate
Working conditions		
LA1	Total personnel by type of job, collective labour agreement and region.	Employees
LA4	Injuries, occupational diseases, sickness absence and work-related deaths by region.	Employees/Website
LA7	Injuries, occupational diseases, sickness absence and work-related deaths by region.	Employees – Sickness absence
LA10	Average number of hours' training received by employees per year, by job group.	Employees
LA11	Programmes for competency management and lifelong learning aimed at guaranteeing the ongoing employability of staff and to help them at the end of their career (retirement preparation).	Employees
Human rights		
HR1	Percentage and total number of substantial investment agreements including clauses on human rights or subject to verification of compliance with human rights.	CSR chapter – Product range
HR2	Percentage of principal suppliers and contractors subject to verification of compliance with human rights and measures taken.	CSR chapter – Product range
HR5	Activities in respect of which it has been determined that there could be substantial risk to the right of free association and the right to negotiate collective labour agreements and measures taken to uphold those rights.	CSR chapter – Product range
HR6	Activities in respect of which it has been determined that there could be a substantial risk of child labour and measures taken to prevent child labour.	CSR chapter – Product range
HR7	Activities in respect of which it has been determined that there could be a substantial risk of cases of forced or compulsory labour and measures taken to prevent forced or compulsory labour.	CSR chapter – Product range
Society		
SO6	Total value of donations, both financial and in kind, to political parties, politicians and related institutions, by country.	None
SO7	Total number of lawsuits relating to anti-competitive, cartel-based and monopolistic practices and the outcomes of such lawsuits.	None
SO8	Monetary value of material penalties and total number of nonmonetary sanctions relating to non-compliance with legislation or regulations.	None
Product responsibility		
PR5	Policy on customer satisfaction, including results of customer satisfaction surveys.	CSR chapter – Customers