

## Minutes of the General Meeting of Shareholders held on 9 June 2020

Minutes of the Annual General Meeting of Shareholders of Sligro Food Group N.V. held at 10:30 am on Tuesday 9 June 2020 at the company's offices in Veghel.

Present:

- Supervisory Board: Mr F. Rijna, Ms M.E.B. van Leeuwen, Mr B.E. Karis, Mr J.H. Kamps and Mr G. van de Weerdhof;
- Mr P.C. Boone;
- Executive Board: Mr K.M. Slippens and Mr R.W.A.J. van der Sluijs;
- Company auditor: Mr J. Hendriks of Deloitte Accountants;
- Company Secretary, Mr G.J.C.M. van der Veen.

Pursuant to the provisions of the Temporary Covid-19 Justice and Safety Act (*Tijdelijke wet Covid-19 Justitie en Veiligheid*), the meeting could only be attended by electronic means by a live stream on [www.sligrofoodgroup.nl](http://www.sligrofoodgroup.nl).

In accordance with Article 38 of the articles of association, the Supervisory Board appointed its chairman, Mr Rijna, as chairman of this General Meeting of Shareholders.

The business comprised the following items.

### 1. Opening remarks and notices

The chairman called the meeting to order and welcomed everyone, being the shareholders and the other stakeholders following the meeting by the live stream and those physically present at the head office of Sligro Food Group in Veghel. Mr Hendriks (the auditor), Mr Boone, the members of the Executive Board and of the Supervisory Board and the Company Secretary were physically present.

2020 was an unusual year. The spread of the Covid-19 virus had had an enormous impact on the whole world. Since early March, the epidemic had also had the Netherlands and Belgium completely in its grip. Sligro Food Group had also suffered its consequences. Although this would be addressed later, today's meeting of course related primarily to 2019.

The spread of the virus and the government measures had also affected the Annual General Meeting of Shareholders of Sligro Food Group.

Under the normal arrangements, the AGM had originally been planned for 18 March 2020. Given the deteriorating coronavirus situation at that time, it had been decided on 13 March 2020 to postpone the Annual General Meeting from 18 March 2020.

In a press release of 3 April, it had been announced that the AGM would be held today, 9 June 2020. As already explained, this meeting could be followed on a live stream and it had been possible to submit questions in advance. Given the unpredictable nature of developments relating to coronavirus, the company expressly reserved the right to take further measures and had asked the shareholders to visit the website regularly for any further announcements regarding the AGM.

The Temporary Covid-19 Justice and Safety Act had come into force on 24 April with retroactive effect to 16 March. This emergency legislation provides for various

temporary measures related to the coronavirus outbreak and temporarily permits AGMs not to be held physically in certain circumstances.

The convocation notice stated that the provisions of this temporary legislation applied to this meeting. They also affected the way in which the meeting would be held and the convocation formalities.

*Mr van der Veecken made announcements on the convocation of this meeting, the voting procedure and the opportunity to ask questions.*

The meeting had been convened in accordance with Article 35 of the articles of association and the requirements of the law.

The law specifies a notice period of 42 days. That period had been complied with by posting the convocation notice on the website on 28 April 2020.

Pursuant to the provisions of the Temporary Covid-19 Justice and Safety Act, the meeting could only be attended by electronic means. Consequently:

- shareholders did not have physical access to the meeting;
- the meeting would be livestreamed using a link to [www.sligrofoodgroup.nl](http://www.sligrofoodgroup.nl);
- shareholders who had registered on time would have the opportunity to ask questions.
- holders of shares could only exercise their voting right by giving written authority, prior to the meeting, to the proxy designated by Sligro Food Group N.V. to vote on their behalf and by giving the proxy voting instructions. Consequently, no votes could be cast during the meeting other than by the proxy. Anyone listed as a shareholder on 12 May 2020 (the 'Registration Date') and who had also registered on time, i.e. by 4 June 2020, was entitled to vote.

There were 44,255,015 shares in issue, of which 146,600 had been repurchased by the company. As no votes could be cast on repurchased shares, the number of shares with voting rights was 44,108,415. Forty-eight shareholders were represented by proxies, together representing 38,187,176 shares or 86.6% of the total number of shares with voting rights.

No holders of a right of pledge or usufruct were present and there were no holders of depositary receipts issued with the co-operation of the company.

Legally valid resolutions could therefore be passed. Resolutions would be carried by an absolute majority of votes unless prescribed otherwise by law or the articles of association. This was the case in this meeting for agenda items 5, 8.a and 8.b.

Agenda item 5 was the proposal to amend the Remuneration Policy and adopting that policy required a majority of at least three-quarters of the votes cast.

Agenda items 8.a and 8.b were proposals to amend the articles of association. A majority of two-thirds of the votes cast representing more than half of the issued share capital was required to amend the articles of association.

In his capacity as the proxy designated by Sligro Food Group, Mr van der Veecken had received proxies and voting instructions to cast votes on a total of 38,187,176 shares.

The result of the vote would be announced at the end of the discussion on each

agenda item submitted for resolution, stating the number of votes cast in favour and against and the number of abstentions.

The Temporary Covid-19 Justice and Safety Act included provisions under which shareholders were permitted to submit written questions on the business stated in the convocation up to 72 hours before the meeting. In addition, follow-up questions could be asked electronically during the meeting unless this could not reasonably be permitted in the light of the prevailing circumstances. The chairman of the meeting could decide on this in the interests of the proper conduct of business.

Further to the above matters, the convocation notice contained the following rules:

- shareholders who had registered on time would have the opportunity to ask questions on the items in the agenda as specified in the notice from Thursday 4 June 2020 until 10.30 am on Saturday 6 June 2020 and exclusively by email to AVA@sligro.nl;
- these questions would be answered before or during the meeting, possibly by addressing certain themes, and the questions and answers would also be posted on the [www.sligrofoodgroup.nl](http://www.sligrofoodgroup.nl) website;
- only shareholders who had exercised the option to ask questions as specified above would be able to ask further questions during the meeting, using the email address AVA@sligro.nl, in line with conditions set by the chairman during the meeting in the interests of the proper conduct of business.

In order that the meeting could run smoothly, those rules had been supplemented and partially amended as follows in a further announcement on the website on 28 May 2020:

- Each shareholder would be restricted to no more than two advance questions on each agenda item (7.a and 7.b being, for example, two agenda items) and no more than five questions in total. The answers to these questions would, to the extent reasonable for the proper conduct of business, be incorporated in the presentations and/or be answered separately during the agenda item to which they related. If more than five questions were submitted, only the first five would be answered.
- All questions asked during the meeting had to be a follow-up to a question submitted in advance by the shareholder concerned (i.e. between Thursday 4 June 2020 and 10:30 am on Saturday 6 June 2020).
- Each shareholder would be restricted to asking a total of no more than two follow-up questions during the meeting which, depending on the proper conduct of business, would be answered during Any Other Business.
- In a change to the information in the notice of meeting, questions could not be submitted during the meeting using the email address AVA@sligro.nl. Shareholders who had submitted valid questions before the meeting would receive an email shortly before the meeting started giving a different email address to be used to ask follow-up questions during the meeting. Those questions had to be submitted to that email address no later than the start of Any Other Business (agenda item 10). Following a brief adjournment, the questions would be answered during Any Other Business.
- The following information had to be provided for every question submitted in advance and every question raised during the meeting:
  - a) the agenda item the question related to;
  - b) the name of the shareholder; and
  - c) if the shareholder was not an individual, the name of the individual asking the question on behalf of the shareholder.

Providing this information would also serve as permission for it to be posted on the

Sligro Food Group website.

- All questions had to be submitted in Dutch or English.
- Pursuant to the Corporate Governance Code, the chairman of the meeting was responsible for the proper conduct of business in order to promote a meaningful discussion at the meeting. Consequently, the chairman could depart from the above arrangements during the meeting if in his opinion this was reasonable with a view to the proper conduct of business and meaningful discussion.

Following Mr van der Veeken's announcements, the chairman noted the following.

Questions had been received from Teslin, Mr Rienks, the Association of Investors for Sustainable Development (VBDO) and the Vereniging van Effectenbezitters (VEB).

A list of all questions and answers would be posted on the website after the end of the meeting.

The answers to some questions had been incorporated in the presentations. Those questions would not be read out during the meeting in the interests of the proper conduct of business.

Provided the questioner had met the question protocol, other questions would be answered during the meeting separately or by addressing certain themes.

The only questioner to ask more than the maximum of five questions specified in the question protocol was the VEB and it had asked many more questions. A number of these questions would be addressed in the presentations. With a view to the proper conduct of business, a selection of the remaining questions from the VEB would be answered during the meeting. These would be five questions in addition to two questions to the auditor. Only those questions would be addressed in this meeting and the VEB's explanation of its voting would be disregarded. This was thought to create a reasonable balance between the VEB and the other shareholders.

Before concluding agenda item 1, the chairman asked Mr van der Veeken to act as minute-taker for the meeting.

## **2. Minutes of the General Meeting of Sligro Food Group N.V. of 20 March 2019 (already adopted)**

The minutes of the General Meeting of Shareholders of 20 March 2019 had been posted on the website. No comments or remarks on the minutes had been received in the period of three months following the posting of the minutes online. Those minutes had then been adopted and signed by the chairman and the company secretary.

## **3. Executive Board report for the 2019 financial year**

Agenda item 3 concerned the Report of the Executive Board, i.e. the first part of the Annual Report up to page 76.

Mr Slippens welcomed those present. A lot had happened in 2019 and this would be explained further in the presentations given by Mr van der Sluijs and Mr Slippens.

Mr Slippens presented the developments in the Netherlands and Belgium. Following this, Mr van der Sluijs presented the 2019 annual figures.

Reference is made to (deemed repeated and incorporated in the minutes):

- the slides of the presentations by Mr Slippens and Mr van der Sluijs. See: [sligrofoodgroup.nl/english/investor-relations/AGM/General Meeting of Shareholders 9 June 2020/presentatie AvA 9 juni 2020](http://www.sligrofoodgroup.nl/english/investor-relations/AGM/General%20Meeting%20of%20Shareholders%209%20June%202020/presentatie%20AvA%209%20juni%202020) (in Dutch): [http://www.sligrofoodgroup.nl/sites/default/files/pdf/Presentatie%20AvA %2009-06-2020.pdf](http://www.sligrofoodgroup.nl/sites/default/files/pdf/Presentatie%20AvA%2009-06-2020.pdf)), and
- the questions submitted in advance and the answers to them. See: [sligrofoodgroup.nl/english/investor-relations/AGM/General Meeting of Shareholders 9 June 2020/Questions and answers AGM 9 June 2020](http://www.sligrofoodgroup.nl/english/investor-relations/AGM/General%20Meeting%20of%20Shareholders%209%20June%202020/Questions%20and%20answers%20AGM%209%20June%202020%202020.pdf): [http://www.sligrofoodgroup.nl/sites/default/files/pdf/Questions%20and%20answers %20AGM%209%20June%202020%202020.pdf](http://www.sligrofoodgroup.nl/sites/default/files/pdf/Questions%20and%20answers%20AGM%209%20June%202020%202020.pdf)

#### **4.a Advisory vote on the Remuneration Report (resolution) (Appendix 1)**

Agenda item 4 looked back at the past year, 2019.

The Remuneration Report for 2019 was addressed in agenda item 4.a. The Remuneration Report had been published on the company website with the meeting agenda and would now be addressed.

From 1 December 2019, new legislation required the Remuneration Report to be submitted to the Annual General Meeting for an advisory vote each year.

Executive Board remuneration:

- No change in the remuneration policy in 2019.
- Only the existing remuneration policy had been applied.
- Three-yearly review of the remuneration of the Executive Board of Sligro Food Group in 2019 (the previous review had been in 2016), explained during the AGM of 20 March 2019.
- The remuneration package comprised:
  - a fixed annual salary;
  - a short-term bonus scheme;
  - a long-term bonus scheme to be taken entirely in shares;
  - a long-term option plan also to be taken entirely in shares;
  - pension under a defined-contribution scheme;
  - other employment terms and conditions.

The result of the vote:

|   |   |            |
|---|---|------------|
| number of shares on which valid votes were cast | : | 38,187,176 |
| votes for                                       | : | 38,129,580 |
| votes against                                   | : | 57,596     |
| abstentions                                     | : | 0          |

#### **4.b Presentation by the auditor on the audit of the financial statements**

Mr Jan Hendriks commented on the audit of the 2019 financial statements of Sligro Food Group.

Reference is made to (deemed repeated and incorporated in the minutes):

- the slides of Mr Hendriks' presentation. See: [sligrofoodgroup.nl/english/investor-relations/AGM/General Meeting of Shareholders 9 June 2020/presentatie AvA 9 juni 2020](http://www.sligrofoodgroup.nl/english/investor-relations/AGM/General Meeting of Shareholders 9 June 2020/presentatie AvA 9 juni 2020) (in Dutch): [http://www.sligrofoodgroup.nl/sites/default/files/pdf/Presentatie%20AvA %2009-06-2020.pdf](http://www.sligrofoodgroup.nl/sites/default/files/pdf/Presentatie%20AvA%2009-06-2020.pdf), and
- the questions submitted in advance and the answers to them. See: [sligrofoodgroup.nl/english/investor-relations/AGM/General Meeting of Shareholders 9 June 2020/Questions and answers AGM 9 June 2020](http://www.sligrofoodgroup.nl/english/investor-relations/AGM/General Meeting of Shareholders 9 June 2020/Questions and answers AGM 9 June 2020): [http://www.sligrofoodgroup.nl/sites/default/files/pdf/Questions%20and%20answers %20AGM%209%20June%202020%20.pdf](http://www.sligrofoodgroup.nl/sites/default/files/pdf/Questions%20and%20answers%20AGM%209%20June%202020%20.pdf)

#### 4.c Adoption of the 2019 financial statements (resolution)

Reference is made to (deemed repeated and incorporated in the minutes):

- The questions submitted in advance and the answers to them. See: [sligrofoodgroup.nl/english/investor-relations/AGM/General Meeting of Shareholders 9 June 2020/Questions and answers AGM 9 June 2020](http://www.sligrofoodgroup.nl/english/investor-relations/AGM/General Meeting of Shareholders 9 June 2020/Questions and answers AGM 9 June 2020): [http://www.sligrofoodgroup.nl/sites/default/files/pdf/Questions%20and%20answers %20AGM%209%20June%202020%20.pdf](http://www.sligrofoodgroup.nl/sites/default/files/pdf/Questions%20and%20answers%20AGM%209%20June%202020%20.pdf)

The result of the vote:

|   |   |            |
|---|---|------------|
| number of shares on which valid votes were cast | : | 38,187,176 |
| votes for                                       | : | 38,187,176 |
| votes against                                   | : | 0          |
| abstentions                                     | : | 0          |

The proposal was adopted.

#### 4.d Provision and Dividend Policy (Appendix 2)

The policy had not been changed.

#### 4.e Adoption of profit distribution for 2019 (resolution) (Appendix 3)

The press release of 19 March outlined how the coronavirus outbreak had affected Sligro Food Group's operations.

Maintaining a strong financial position to bridge this phase to recovery was the top priority. It was still unclear how long the pressure on the company's markets would last and when and how quickly the recovery would occur.

In view of this uncertainty, it was proposed to set the dividend for 2019 at €0.55 per share, which was the same as the interim dividend paid on 30 September 2019 and so there was no final dividend.

The result of the vote:

|   |   |            |
|---|---|------------|
| number of shares on which valid votes were cast | : | 38,187,176 |
| votes for                                       | : | 38,187,176 |

|               |   |   |
|---------------|---|---|
| votes against | : | 0 |
| abstentions   | : | 0 |

The proposal was adopted.

#### **4.f Grant of full discharge from liability to the members of the Executive Board in respect of their management (resolution)**

The result of the vote:

|   |   |            |
|---|---|------------|
| number of shares on which valid votes were cast | : | 38,187,176 |
| votes for                                       | : | 38,187,176 |
| votes against                                   | : | 0          |
| abstentions                                     | : | 0          |

The proposal was adopted.

#### **4.g Grant of full discharge from liability to the members of the Supervisory Board in respect of their supervision (resolution)**

The result of the vote:

|   |   |            |
|---|---|------------|
| number of shares on which valid votes were cast | : | 38,187,176 |
| votes for                                       | : | 38,187,176 |
| votes against                                   | : | 0          |
| abstentions                                     | : | 0          |

The proposal was adopted.

### **5. Proposal to amend the Remuneration Policy (resolution) (Appendix 4)**

The current Remuneration Policy of Sligro Food Group N.V. was approved by the General Meeting of Shareholders on 23 March 2016.

The Revised Shareholders' Rights Directive Implementation Act (*Wet tot implementatie van de Herziening aandelhoudersrechtenrichtlijn*) had come into force on 1 December 2019 and imposed new requirements for the Remuneration Policy. It was proposed to bring the current Remuneration Policy into line with the new legislative requirements.

No changes other than the minor amendments to the long-term bonus scheme set out below were proposed.

The principal amendments were:

- The Remuneration Policy must be put to the shareholders for re-adoption at least every four years.
- For a resolution to adopt the Remuneration Policy to pass, at least 75% of total votes cast must be in favour, unless the articles of association provide for a smaller majority.
- The Works Council must be given the opportunity to issue advice (formerly called its 'position') on the proposal for adoption of the Remuneration Policy.

- The Remuneration Policy must at least cover the subjects specified in Section 2:135a(6) of the Dutch Civil Code (including notes on how the Remuneration Policy contributes to the business strategy, long-term interests, sustainability).
- A Remuneration Policy must also be adopted for members of the Supervisory Board.

#### Amendment to the long-term bonus scheme

The proposal was to extend the current lock-up period from 4 to 5 years and raise the current discount rate from 10% to 12.5%. As a result, the long-term bonus scheme would have the same lock-up period and discount rate as used in the share plan for all employees.

In the run-up to the AGM originally scheduled for 18 March 2020, various responses to the draft document enclosed with the meeting documents dated 18 March 2020 had been received. Further to those responses, several passages had been amended and several other passages had been rephrased for greater clarity. None of these changes were made to benefit Executive Board or Supervisory Board members.

A marked-up version compared with the current policy had been published on the company website with the meeting documentation.

As Sligro Food Group N.V.'s articles of association did not stipulate a smaller majority, adoption of the Remuneration Policy required a majority of at least three-quarters of the votes cast.

Sligro Food Group's Works Council had endorsed the proposal to amend the Remuneration Policy.

The current Remuneration Policy, the wording of the proposed new Remuneration Policy and the Works Council's endorsement had been enclosed with the agenda of this meeting.

Reference is made to (deemed repeated and incorporated in the minutes):

- The questions submitted in advance and the answers to them. See: [sligrofoodgroup.nl/english/investor-relations/AGM/General Meeting of Shareholders 9 June 2020/Questions and answers AGM 9 June 2020:](http://www.sligrofoodgroup.nl/english/investor-relations/AGM/General%20Meeting%20of%20Shareholders%209%20June%202020/Questions%20and%20answers%20AGM%209%20June%202020%20.pdf)  
<http://www.sligrofoodgroup.nl/sites/default/files/pdf/Questions%20and%20answers%20AGM%209%20June%202020%20.pdf>

The result of the vote:

|   |   |            |
|---|---|------------|
| number of shares on which valid votes were cast | : | 38,187,176 |
| votes for                                       | : | 37,971,585 |
| votes against                                   | : | 215,591    |
| abstentions                                     | : | 0          |

The proposal was adopted.

## 6. Authorisation of the Executive Board to repurchase shares (resolution) (Appendix 5)

The result of the vote:

|   |   |            |
|---|---|------------|
| number of shares on which valid votes were cast | : | 38,187,176 |
|---|---|------------|



|               |   |            |
|---------------|---|------------|
| votes for     | : | 38,187,176 |
| votes against | : | 0          |
| abstentions   | : | 0          |

The proposal was adopted.

#### **7.a Extension of the term of the Executive Board's authority to issue shares (resolution) (Appendix 6)**

The result of the vote:

|   |   |            |
|---|---|------------|
| number of shares on which valid votes were cast | : | 38,187,176 |
| votes for                                       | : | 37,527,313 |
| votes against                                   | : | 659,863    |
| abstentions                                     | : | 0          |

The proposal was adopted.

#### **7.b Extension of the term of the Executive Board's authority to limit or exclude shareholders' pre-emptive rights in a share issue (resolution) (Appendix 7)**

The addition of 'to a maximum of 10% of the issued share capital' was a change from the previous policy to comply with wishes expressed by a number of shareholders.

The result of the vote:

|   |   |            |
|---|---|------------|
| number of shares on which valid votes were cast | : | 38,187,176 |
| votes for                                       | : | 38,178,539 |
| votes against                                   | : | 8,637      |
| abstentions                                     | : | 0          |

The proposal was adopted.

#### **8.a Proposal to amend the articles of association in light of new legislation restricting the conversion of shares into bearer shares (*Wet omzetting aandelen aan toonder*) (resolution) (Appendix 8)**

The proposal to amend Sligro Food Group's articles of association in connection with changes relating to bearer shares had been prompted by new legislation restricting the conversion of shares into bearer shares (*Wet omzetting aandelen aan toonder*).

Following the change to the law, traditional bearer shares that were not included in the book-entry securities transfer system would be converted into registered shares by operation of law on 1 January 2020. Similarly, physical bearer certificates automatically ceased to be valid.

The proposed amendment to the articles of association would give former holders of traditional bearer shares the opportunity to report to Sligro Food Group by 2 January 2026 to hand in bearer certificates and receive shares that would be included in the book-entry securities transfer system.

At 28 April 2020, Sligro shareholders held 3,800 former traditional bearer shares.

The result of the vote:

|   |   |            |
|---|---|------------|
| number of shares on which valid votes were cast | : | 38,187,176 |
| votes for                                       | : | 38,187,176 |
| votes against                                   | : | 0          |
| abstentions                                     | : | 0          |

The proposal was adopted.

#### **8.b Proposal to amend the articles of association: change of financial year (resolution) (Appendix 8)**

Article 44.1 of Sligro Food Group N.V.'s current articles of association states the following:

*'The company's financial year starts on the Sunday of week fifty-two (as per NEN standard 2772) and ends on the Saturday of week fifty-two of the following calendar year, unless the calendar year has fifty-three weeks under this standard, in which case the financial year ends on the Saturday of week fifty-three and the next financial year starts on the Sunday of week fifty-three.'*

The proposal was to amend Article 44.1 of Sligro Food Group N.V.'s current articles of association as follows: 'The company's financial year coincides with the calendar year.'

The proposal to amend the financial year had been made for two reasons. Firstly, the sale of food retail operations in 2018 meant that the company no longer needed to close the financial year based on the international week numbering system. Secondly, having the financial year coincide with the calendar year would simplify the upcoming ERP implementation.

The result of the vote:

|   |   |            |
|---|---|------------|
| number of shares on which valid votes were cast | : | 38,187,176 |
| votes for                                       | : | 38,187,176 |
| votes against                                   | : | 0          |
| abstentions                                     | : | 0          |

The proposal was adopted.

#### **8.c Proposal for authorisation to sign the deed of amendment to the articles of association (resolution) (Appendix 8)**

The proposed amendment consisted of the one-off authorisation of each member of the Executive Board, the Company Secretary, as well as every employee, lawyer, junior civil-law notary or civil-law notary working at Houthoff Coöperatief U.A., to sign the Deed of Amendment to the Articles of Association, provided and to the extent that the above proposals under a) and b) had been adopted by the General Meeting.

The result of the vote:

|   |   |            |
|---|---|------------|
| number of shares on which valid votes were cast | : | 38,187,176 |
| votes for                                       | : | 38,187,176 |
| votes against                                   | : | 0          |

|             |   |   |
|-------------|---|---|
| abstentions | : | 0 |
|-------------|---|---|

The proposal was adopted.

#### **9.a Reappointment of Ms M.E.B. van Leeuwen to the Supervisory Board of Sligro Food Group N.V. (resolution) (Appendix 9)**

The result of the vote:

|   |   |            |
|---|---|------------|
| number of shares on which valid votes were cast | : | 38,187,176 |
| votes for                                       | : | 38,145,006 |
| votes against                                   | : | 42,170     |
| abstentions                                     | : | 0          |

The proposal was adopted.

#### **9.b Reappointment of Mr F. Rijna to the Supervisory Board of Sligro Food Group N.V. (resolution) (Appendix 10)**

The result of the vote:

|   |   |            |
|---|---|------------|
| number of shares on which valid votes were cast | : | 38,187,176 |
| votes for                                       | : | 37,956,757 |
| votes against                                   | : | 230,419    |
| abstentions                                     | : | 0          |

The proposal was adopted.

#### **9.c Appointment of Mr P.C. Boone to the Supervisory Board of Sligro Food Group N.V. (resolution) (Appendix 11)**

The result of the vote:

|   |   |            |
|---|---|------------|
| number of shares on which valid votes were cast | : | 38,187,176 |
| votes for                                       | : | 38,187,176 |
| votes against                                   | : | 0          |
| abstentions                                     | : | 0          |

The proposal was adopted.

### **10. Any other business and closing remarks**

As announced at the start of the meeting and in accordance with the protocol explained during agenda item 1, there was now a brief adjournment followed by answers to the follow-up questions.

Reference is made to (deemed repeated and incorporated in the minutes):

- The questions submitted in advance and the answers to them. See: [sligrofoodgroup.nl/english/investor-relations/AGM/General Meeting of Shareholders 9 June 2020/Questions and answers AGM 9 June 2020: <http://www.sligrofoodgroup.nl/sites/default/files/pdf/Questions%20and%20answers%20AGM%209%20June%202020%20.pdf>](http://www.sligrofoodgroup.nl/english/investor-relations/AGM/General Meeting of Shareholders 9 June 2020/Questions and answers AGM 9 June 2020: http://www.sligrofoodgroup.nl/sites/default/files/pdf/Questions%20and%20answers%20AGM%209%20June%202020%20.pdf)

The half-year figures would be published on 23 July 2020. This was a week later than stated in the 2019 Annual Report. The correct date was, therefore, 23 July and that date had been announced in the press release of 23 April on the trading update for the first quarter of this year.

The Supervisory Board and the Executive Board had noted the results of the voting. Over 86% of the shareholders had cast votes and all proposals in the agenda items had been adopted unanimously or virtually unanimously. The Supervisory Board and Executive Board were grateful for this and thanked the shareholders for their support.

Finally, the chairman thanked Mr Karis for his work and contribution during the eight years that he had served on the Supervisory Board.

There being no other business, the chairman closed the meeting, thanking everyone for their contributions.

F. Rijna,  
Chairman

G.J.C.M. van der Veeke  
Company Secretary