



Sligro Food Group N.V.

PRESS RELEASE

Sligro Food Group acquires Metro activities in Belgium

In the court-supervised restructuring proceedings for Makro Cash & Carry Belgium NV, the court in Antwerp today authorised the court-appointed judicial trustees to sell the majority of the Metro activities in Belgium to Sligro Food Group.

Sligro Food Group is taking over nine Metro wholesalers (Antwerp South, Wevelgem, Liège, Hasselt, Middelkerke, Namur, Sint-Katelijne-Waver, Brussels and Vorst) and around a hundred employees from the regional network and head office. In addition, staff from the Antwerp North outlet, which will not be taken over, will be offered a job at the nearby Sligro-ISPC outlet in Antwerp. The outlet in Evergem and the staff working there will be transferred to food service market wholesaler Van Zon. In this combination, 506 Metro employees are being offered job continuity and stability.

An amount of €47 million is being paid for the outlets Sligro Food Group is acquiring, which includes the Liège site property. On the day before the Metro activities are transferred to Sligro Food Group, the value of the remaining inventories and the available cash will be determined. The current inventories will be acquired at 75% of the net procurement value and the cash at the nominal value.

This transaction requires the approval of the Belgian Competition Authority (BCA). The BCA has already invested a great deal of time and energy in investigating the market consequences during the course of the court-supervised restructuring. On the basis of its investigation, the BCA has issued an 'unconditional decision to grant an exemption', which means that this transaction can go ahead immediately. The BCA will formally complete its investigation in the near future; at this time no significant obstacles are expected to emerge from this investigation.

The final formalities between the court-appointed judicial trustees and Sligro Food Group will be completed in the coming weeks, during which time Sligro Food Group will continue preparations for the acquisition. We are working towards completing the handover of the activities in the first week of January 2023. The acquired activities will be transferred to an entity set up specifically for this transaction, Sligro-MFS Belgium NV. An integration and support organisation is being set up for these activities, consisting of head office staff transferring from Metro, experienced Sligro Food Group staff, and a number of specialist advisers. This team will be managed by Willem-Jan Srijbosch (commercial & operations) and Jeroen Kanters (financial & operations), both with extensive Sligro Food Group experience. Naturally, they can count on the full support of the Group's central head office in Veghel and the main offices in Belgium.

Before the announcement of the court-supervised restructuring, the Metro sites and associated delivery services acquired by Sligro Food Group generated annual revenue of approximately €300 million. Since the start of the restructuring proceedings, it has proven challenging to maintain inventory levels in the stores, and the unrest surrounding this process has had a significant impact on Metro's staff and customers. Furthermore, Sligro Food Group will briefly close the outlets immediately after the acquisition and will reopen them one by one within a few days, with Sligro Food Group's technical infrastructure and product ranges in place. Initially, significantly lower revenue is expected once all the outlets have been reopened by mid-January 2023, though this is expected to return within a few years to the level revenue was at prior to the announced restructuring.

During the initial period, special attention will be paid to the 485 new employees who will transfer from Metro to Sligro Food Group. We will welcome them into our Sligro Food Group family and guide them through the transition while they learn to apply the working methods and practices in place at Sligro Food Group. There will be time and space to adjust to the new situation and get to know each other while we all put our shoulders to the wheel so that we can quickly reopen the outlets to customers.

Metro customers also deserve our attention. Sligro Food Group took the risk of starting preparations for the anticipated transaction several months ago. Thanks to this we will be able to keep the period of lower accessibility while renovations on the outlets are underway as short as possible. Moreover, we have scheduled the transition to take place in the first

weeks of January, a quiet period for most of our customers. During this phase, customers can continue to use our Sligro-ISPC outlets in Ghent, Liège and Antwerp, as well as the delivery service at these sites.

Koen Slippens, CEO: 'We are pleased with this acquisition in the Belgian food service market. With this we are realising our objective of establishing a national network of cash-and-carry and delivery wholesalers for food professionals in Belgium as well. In recent years we have been preparing the organisational structure, our teams, and the logistics and the IT infrastructure in Belgium for this development. We are incredibly excited to be able to put that all into action now.'

We will further explain our plans and expectations for the integration of the Metro activities into those of Sligro Food Group when we present our annual figures for 2022 on 2 February 2023.

Veghel, 7 December 2022

On behalf of Sligro Food Group N.V.

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Sligro Food Group consists of companies that specifically focus on the food service market in the Netherlands and Belgium by offering a comprehensive range of food and food-related non-food products and services in the wholesale market. Sligro Food Group strives to be a high-quality business for all its stakeholders that constantly grows in a controlled manner. Revenue for 2021 totalled €1,898 million with a net profit of €20 million. In 2021, the average number of employees in full-time employment was 3,975. Sligro Food Group shares are listed on Euronext Amsterdam.