



Sligro Food Group N.V.

# General Meeting

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Shareholders of Sligro Food Group N.V. are convened for the Annual General Meeting to be held at 10.30 a.m. on Wednesday 13 May 2026 (the "Meeting") at Corridor 11 (5466 RB) Veghel (the "Meeting").

The agenda specifies which items will be submitted to the Meeting for resolution. The other items are for information purposes only or for discussion with shareholders.

## Agenda

1. Opening remarks and announcements
2. Minutes of the General Meeting of Shareholders of Sligro Food Group N.V. held on 14 May 2025 (already adopted)
3. Executive Board report for the 2025 financial year (including Sustainability Statement)
  - a. Management report
  - b. Corporate governance structure and compliance with the Corporate Governance Code
4. Annual report and financial statements
  - a. Advisory vote on the Remuneration Report for 2025 (resolution)
  - b. Presentation by the auditor on the audit of the 2025 financial statements
  - c. Adoption of the 2025 financial statements (resolution)
  - d. Provision and Dividend Policy
  - e. Profit distribution for 2025 (resolution)
  - f. Grant of full discharge from liability to the members of the Executive Board in respect of their management in 2025 (resolution)
  - g. Grant of full discharge from liability to the members of the Supervisory Board in respect of their supervision in 2025 (resolution)
5. Proposal for the amendment of the remuneration policy (resolution)
6. Share buyback
  - a. Authorisation of the Executive Board to repurchase shares (resolution)
  - b. Proposal for the reduction of share capital by cancelling shares repurchased by Sligro Food Group N.V. (resolution)
7. Proposal for the amendment of the articles of association (resolution)
8. Share issue
  - a. Authorisation of the Executive Board to issue shares or grant options to subscribe for shares (resolution)
  - b. Authorisation of the Executive Board to limit or exclude shareholders' pre-emptive rights when the Company issues shares or grants options to subscribe for shares (resolution)
9. Supervisory Board
  - a. Reappointment of Ms Inge Plochaet to the Supervisory Board of Sligro Food Group N.V. for a term of two years (resolution)
  - b. Reappointment of Ms Angelique de Vries-Schipperijn to the Supervisory Board of Sligro Food Group N.V. for a term of three years (resolution)

- c. Reappointment of Mr Aart Duijzer to the Supervisory Board of Sligro Food Group N.V. for a term of four years (resolution)
10. Any other business and closing remarks

The 2025 annual report and the full agenda with notes and appendices are available as from today on the Sligro Food Group N.V. website. ([www.sligrofoodgroup.nl](http://www.sligrofoodgroup.nl)).

These documents will also be available for inspection during office hours from today until the end of the Meeting, at the offices of Sligro Food Group N.V. (Corridor 11, 5466 RB Veghel, +31 (0)413 34 35 00) free of charge.

### **Registration date**

For this Meeting, anyone who is registered as a shareholder in a designated register or sub-register on 15 April 2026 (the 'Registration Date') after processing of all additions and removals as of that date, and who has also been registered in the manner detailed below, is considered entitled to vote and attend the meeting. The register and sub-register designated for this purpose is made up of the records of all institutions affiliated with the Dutch Central Securities Depository ('Euroclear Nederland') as defined in the Securities (Bank Giro Transactions) Act (*Wet Giraal Effectenverkeer*).

### **Registration and representation**

Holders of shares who wish to attend the Meeting in person or by proxy can register in writing until 5.45 p.m. on 8 May 2026, through their bank (via Van Lanschot Kempen electronic voting platform [EVO] or via email to [proxyvoting@vanlanschotkempen.com](mailto:proxyvoting@vanlanschotkempen.com)). This registration must be accompanied by a confirmation issued by the Euroclear Nederland-affiliated institution in whose records they are registered for the shares, showing that these shares are registered in their name on the Registration Date. Through their bank, these shareholders will receive a receipt that serves as an admission ticket to the Meeting.

### **Proxies and voting instructions**

Holders of shares who do not wish to attend the Meeting in person may grant a written proxy and voting instructions to a third party to cast a vote on their behalf at the Meeting. In that case, the shareholder must register their shares in the manner described above and provide an electronic or paper copy of the proxy. Proxy and voting instruction forms are available free of charge from the Company (+31 (0)413 34 35 00) or on [www.sligrofoodgroup.nl](http://www.sligrofoodgroup.nl). The proxy must present the receipt and a copy of the proxy for the Meeting at the registration desk.

### **Attendance registration**

Shareholders or their proxies can only exercise their voting and meeting rights at the Meeting if they are registered prior to the Meeting. This attendance registration will take place on the basis of the receipt at the entrance to the meeting room from 9.30 a.m. until the start of the Meeting. Upon request, shareholders or proxies shall provide valid identification.

### **The Company's issued share capital and voting rights**

As at the date of the notice, the Company's issued share capital totals €2,655,300.90, consisting of 44,255,015 ordinary shares with a nominal value of €0.06 each.

The number of voting rights amounts to 43.063.562 ( 1.191.453 of shares repurchased as of March 31, 2026)

### **Asking questions before the meeting**

- Shareholders who have registered on time in the manner detailed above will have the opportunity to ask questions about the items on the agenda as specified in this notice, from Monday 4 May 2026 until Thursday 7 May 2026 and exclusively by email to [AVA@sligro.nl](mailto:AVA@sligro.nl).
- A selection of these questions will be answered at the Meeting, possibly by addressing certain themes to which multiple questions relate.
- Shareholders may submit no more than a total of 5 questions in advance.
- Questions submitted in advance must be in Dutch or English.
- Please specify the following for each question asked in advance and each question posed during the Meeting:
  - a) the item on the agenda to which the question refers;
  - b) the name of the shareholder in question; and,
  - c) if the shareholder is not a natural person, the name of the natural person who is asking the question on behalf of the shareholder.
- By providing this information, you also grant permission for the information to be posted on the Sligro Food Group website.

Shareholders or their proxies who have registered properly and physically attend the Meeting will also have the opportunity to ask questions during the Meeting.

Veghel, 31 March 2026

Executive Board, Sligro Food Group N.V.